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Momentum: Short-term Insurance Learnerships 2023 / 2024 Apply Now

Description

The Short-term Insurance Learnership Program Coordinator will play a pivotal role in managing, coordinating, and overseeing Momentum's short-term insurance learnership initiatives. This position requires someone with a strong understanding of insurance principles, exceptional organizational skills, and a passion for empowering aspiring professionals.

Responsibilities

- Develop, implement, and manage the short-term insurance learnership program in line with industry standards and company objectives.
- Collaborate with internal stakeholders to identify training needs, design curriculum, and ensure alignment with industry requirements.
- Recruit, mentor, and guide learners throughout the program, providing support, resources, and ongoing feedback.
- Coordinate training sessions, workshops, and assessments for program participants, ensuring a comprehensive learning experience.
- Monitor and evaluate the effectiveness of the learnership program, making necessary adjustments to optimize outcomes.
- Maintain accurate records, track learner progress, and generate reports for management review.
- Stay updated with industry trends, regulatory changes, and best practices to enhance the program's relevance and quality.
- Foster a positive learning environment, promoting diversity, equity, and inclusion within the program.

Qualifications

- Bachelor's degree in Insurance, Business Administration, Education, or related field (or equivalent practical experience).
- Proven experience in the insurance industry, preferably in short-term insurance, with a strong grasp of insurance principles and practices.
- Previous experience in training, coaching, or coordinating learning programs is advantageous.
- Excellent communication, interpersonal, and mentoring skills.
- Strong organizational abilities with attention to detail and the ability to multitask effectively.
- Ability to work collaboratively with cross-functional teams and adapt to changing priorities.
- Proficiency in MS Office suite and learning management systems is preferred.
- Commitment to professional development and a passion for nurturing talent.

Job Benefits

- **Comprehensive Training:** Access to specialized training programs designed to provide in-depth knowledge of the insurance industry, policies,

Hiring organization
Momentum

Employment Type
Intern

Duration of employment
3 Months

Industry
Financial Services

Job Location
Sandton, Gauteng, South Africa,
2196, Sandton, Gauteng, South
Africa

Working Hours
09

Date posted
March 26, 2024

Valid through
25.11.2024

and best practices.

- **Mentorship and Guidance:** Assigned mentors or coaches to provide guidance, support, and insights throughout the learnership period, fostering personal and professional growth.
- **Practical Experience:** Hands-on experience within various departments or specialized areas of the insurance business to apply theoretical knowledge in real-world scenarios.
- **Networking Opportunities:** Exposure to a network of industry professionals, fostering connections that could be invaluable for future career prospects.
- **Professional Development:** Opportunities for continuous learning, skill development workshops, seminars, and certifications to enhance skill sets and stay updated with industry trends.
- **Competitive Stipend or Allowance:** Financial support during the learnership period to cover expenses related to the program.
- **Career Advancement:** Potential for permanent employment or career advancement within Momentum based on performance and available opportunities after successful completion of the program.
- **Company Culture:** Inclusion in a dynamic and supportive work environment that values diversity, teamwork, and innovation.
- **Health and Wellness:** Access to health and wellness programs, including health insurance benefits, fitness programs, and mental health support.
- **Recognition and Rewards:** Acknowledgment of achievements, milestones, and contributions made during the learnership program through rewards or recognition programs.

Contacts

- **Visit the Momentum Careers Page:** Start by visiting the official Momentum website or their dedicated Careers page to find information about available learnership programs.
- **Explore Available Opportunities:** Look for specific details regarding the Short-term Insurance Learnership Program, including program duration, eligibility criteria, and application deadlines.
- **Review Requirements:** Ensure that you meet the minimum requirements outlined for the learnership program, including educational qualifications, skills, and any specific prerequisites.
- **Prepare Application Materials:** Gather all necessary documents, including your resume or curriculum vitae (CV), cover letter, academic transcripts, certifications, and any other required supporting documents.
- **Complete Online Application:** Follow the instructions provided on the application portal. Fill out the required fields accurately and upload your application materials as specified.
- **Customize Your Application:** Tailor your cover letter and resume/CV to highlight your relevant skills, experiences, and passion for a career in the insurance industry. Emphasize how you meet the program's requirements and why you are interested in joining Momentum's learnership program.
- **Submit Application:** Double-check all information provided and submit your application through the designated online platform or via email, following the outlined application process.
- **Follow-Up:** After submitting your application, consider following up with the HR department or the designated contact person to confirm receipt of your application and to express your continued interest in the opportunity.
- **Prepare for Interviews or Assessments:** If shortlisted, be prepared for interviews, assessments, or additional evaluation processes as part of the selection procedure.
- **Stay Updated:** Keep an eye on your email and communication channels for

any updates or notifications regarding the status of your application. Be responsive and ready to engage if contacted for further steps in the selection process.