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Old Mutual: Amathuba Learnerships 2024 Apply Online

Description

Old Mutual's Amathuba Learnerships Program Coordinator plays a pivotal role in the design, implementation, and management of our learnership initiatives. Amathuba Learnerships are structured programs aimed at equipping young South Africans with practical skills and knowledge in the financial services industry, thereby fostering career development and promoting economic empowerment.

Responsibilities

- **Program Development:** Collaborate with stakeholders to design comprehensive learnership programs aligned with the strategic objectives of Old Mutual.
- **Recruitment and Selection:** Oversee the recruitment process for learners, ensuring diversity and inclusivity. Coordinate selection assessments and interviews to identify candidates with the potential to excel in the program.
- **Training Delivery:** Coordinate the delivery of training modules, workshops, and mentorship sessions to learners. Ensure that the curriculum is relevant, engaging, and meets the needs of participants.
- **Monitoring and Evaluation:** Implement systems to monitor the progress and performance of learners throughout the program. Conduct regular evaluations to assess the effectiveness of training interventions and identify areas for improvement.
- **Stakeholder Engagement:** Build and maintain relationships with internal and external stakeholders, including educational institutions, government agencies, and community organizations. Collaborate with partners to enhance the impact and reach of the learnership program.
- **Compliance and Reporting:** Ensure compliance with regulatory requirements and internal policies governing learnership programs. Prepare regular reports and updates for management, highlighting key achievements, challenges, and recommendations.

Qualifications

- Bachelor's degree in Education, Human Resources, Business Administration, or a related field.
- Proven experience in program coordination, preferably in the context of skills development or education.
- Familiarity with the South African National Qualifications Framework (NQF) and the requirements for learnership accreditation.
- Excellent communication, interpersonal, and organizational skills.
- Strong project management abilities, with the ability to multitask and meet deadlines.
- Passion for youth development and a commitment to promoting inclusive economic growth.

Job Benefits

Hiring organization

Old Mutual

Employment Type

Intern

Duration of employment

3 Months

Industry

Financial Services

Job Location

Johannesburg, Gauteng, South Africa, 2000, Johannesburg, Gauteng, South Africa

Working Hours

09

Date posted

March 30, 2024

Valid through

09.02.2028

- Competitive salary package
- Opportunities for professional development and career advancement
- Comprehensive benefits package including medical aid and retirement savings plans
- Positive and supportive work environment committed to diversity and inclusion

Contacts

To apply for the position of Amathuba Learnerships Program Coordinator at Old Mutual, please submit your CV and a cover letter outlining your qualifications and relevant experience. Shortlisted candidates will be contacted for interviews.

At Old Mutual, we believe in the power of learning and development to transform lives and drive sustainable growth. Join us in shaping the future of South Africa's financial services industry through our Amathuba Learnerships Program.