

<https://www.internswired.online/job/redefine-properties-learnerships/>

Redefine Properties Learnerships 2023 / 2024 New Application

Description

As the Learnership Program Coordinator at Redefine Properties, you will play a pivotal role in designing, implementing, and managing our learnership initiatives. You will be responsible for coordinating and overseeing various learning programs aimed at developing the skills and knowledge of participants within the real estate industry.

Responsibilities

- Develop and manage the overall strategy for learnership programs in alignment with Redefine Properties' goals and objectives.
- Collaborate with internal stakeholders to identify learning needs and design curriculum content for learnership programs.
- Coordinate the recruitment, selection, and onboarding of participants into the learnership programs.
- Oversee the day-to-day operations of the learnership programs, including scheduling, facilitation, and evaluation of learning activities.
- Provide guidance and support to learners throughout their participation in the program, ensuring a positive and enriching experience.
- Monitor and assess the effectiveness of the learnership initiatives, gathering feedback and making recommendations for improvements.
- Maintain accurate records, reports, and documentation related to learnership activities and participant progress.

Qualifications

- Bachelor's degree in Human Resources, Education, Business Administration, or a related field.
- Proven experience in coordinating and managing training or development programs, preferably in a corporate environment.
- Strong understanding of adult learning principles and instructional design methodologies.
- Excellent communication and interpersonal skills to effectively engage with diverse stakeholders.
- Ability to multitask, prioritize, and work independently while meeting deadlines.
- Proficiency in Microsoft Office Suite and learning management systems is desirable.

Job Benefits

- **Professional Development Opportunities:** Access to specialized training, workshops, and seminars to enhance skills and knowledge in the real estate industry.
- **Mentorship Programs:** Guidance and support from experienced professionals within the organization to help learners navigate their career paths.

Hiring organization

Redefine Properties

Employment Type

Intern

Duration of employment

3 Months

Industry

Real Estate

Job Location

Johannesburg, Gauteng, South Africa, 2000, Johannesburg, Gauteng, South Africa

Working Hours

09

Date posted

March 26, 2024

Valid through

25.11.2024

- **Networking Opportunities:** Exposure to a wide network of industry professionals and the chance to build valuable connections.
- **Competitive Compensation:** A competitive stipend or salary for learners participating in the program.
- **Health and Wellness Benefits:** Access to health insurance, wellness programs, or gym memberships to promote overall well-being.
- **Flexible Work Arrangements:** Options for flexible work hours or remote work arrangements, where applicable, to accommodate learners' schedules.
- **Career Advancement:** Opportunities for career growth within Redefine Properties based on performance and successful completion of the learnership program.
- **Company Events and Activities:** Participation in company events, team-building activities, and social gatherings to foster a sense of community and teamwork.
- **Employee Assistance Programs:** Access to counseling services, financial planning, or other support programs to assist learners in managing personal and professional challenges.
- **Recognition and Awards:** Acknowledgment and recognition for outstanding performance or contributions during the learnership program.

Contacts

- **Prepare Your Application Materials:** Update your resume/CV and craft a tailored cover letter highlighting your relevant experience, skills, and why you're interested in the position.
- **Review the Job Description:** Read through the job description thoroughly to ensure you understand the responsibilities and qualifications required for the role.
- **Submit Your Application:** Send your application materials (resume and cover letter) via email to the designated address provided in the job posting. Ensure the subject line of your email clearly states the position you're applying for and includes your name.
- **Include Relevant Information:** Make sure your application includes all necessary information requested by Redefine Properties, such as contact details, educational qualifications, professional experience, and any additional documents they might require.
- **Customize Your Application:** Tailor your application materials to showcase how your skills and experiences align with the job requirements and why you're enthusiastic about joining Redefine Properties.
- **Follow Up:** If you haven't received a confirmation of receipt within a reasonable timeframe, consider sending a polite follow-up email to inquire about the status of your application.